NIKE MANUFACTURING TALENT DEVELOPMENT PROGRAM 2016

OVERVIEW

To become a true premier Talent brand, we need to build our talent bench from the best available talent in the world. One of the ways that world-class talent comes to NIKE, Inc. is through the **NIKE Manufacturing Talent Development Program**.

The **NIKE Manufacturing Talent Development Program** gives the business an opportunity to bring exceptional, diverse talent to Nike. Through these programs we have an opportunity to gain knowledge and critical insights from our Next Generation talent.

WHAT WE OFFER

- Engineering Career Opportunities in 3 functions: Chemical Engineer; Industrial Engineer; Product Engineer.
- Challenging training and development plan.
- Curriculum balancing theory and practice.
- Hands-on project assignment.
- Experience in an engineering multinational environment.
- Long-term career with us after graduation.

CAREER OPPORTUNITIES

1. CHEMICAL ENGINEER

Key Accountabilities (Responsibilities)

- Assists in problem solving process for the product issues from chemical engineering perspective.
- Provides a support in validating and confirming new chemical compound or adhesives.
- Works on the documentation of Nike standard manual related to chemical engineering process.
- Assists senior Chemical engineers in verification and adoption of the new chemical engineering related machineries.

Requirements

- Bachelor Degree in Chemical Engineering or a related field from an accredited University.
- Has the ability to independently manage projects and communicate progress and priorities to management and internal customers.
- Good English in written and verbal communication with excellent computer (MS Office Word, Excel, Power Point).
- Must have desire to work with teams in manufacturing environment.
- Must be an energetic self-starter with a passion for effecting change in a dynamic environment

2. INDUSTRIAL ENGINEER

Key Accountabilities (Responsibilities)
- Partners with Nike and Factory teams to drive efficiency improvements and reduce manufacturing costs.
- Uses a predetermined motion time system (PMTS) to create, maintain, verify and communicate pre-determined labor standards for footwear within Nike.
- Collaborates with Nike and factory partners to develop OEE tracking and use OEE to drive improvements in machinery and processes.
- Uses a data-driven approach to optimize and modernize entire footwear manufacturing value Streams.
- Collects and analyzes data to isolate constraints and drive improvement in factory capacity.

Requirements
- Bachelor Degree in Industrial Engineering or a related field from an accredited University.
- Demonstrated knowledge of Industrial Engineering techniques such as Observational Time / Pre Determined Motion Studies, Line Balancing, Line Utilization / Capacity analysis, Value vs Non Value process analysis, Value Stream Mapping.
- Has some understanding of process control and/or Quality Assurance concepts
- Has the ability to independently manage projects and communicate progress and priorities to management and internal customers.
- Project management, statistics & process control, ergonomic evaluations and Lean Manufacturing experience desired. Understanding the 7 wastes and process optimization techniques desired.
- Must be fluent in English with excellent computer (MS Office Word, Excel, PowerPoint), written and verbal communication skills.
- Must have desire to work with teams in manufacturing environment.
- Must be an energetic self-starter with a passion for effecting change in a dynamic environment

3. PRODUCT ENGINEER

Key Accountabilities (Responsibilities)
- Assists and supports cross-functional teams in troubleshooting and improving existing production processes.
- Supports in writing up standard manual or creating a template for data collection related to mold design/ making/ confirmation process
- Coordinates and documents trial runs of product.
- Assists in reviewing and analyzing mold construction and its design
- Provides support to more senior engineers.

**Requirements**

- Bachelor Degree in Engineering or a related field from an accredited University.
- Ability to work on 3D software or CAD/CAM is a plus
- Has the ability to independently manage projects and communicate progress and priorities to management and internal customers.
- Good English in written and verbal communication with excellent computer (MS Office Word, Excel, Power Point).
- Must have desire to work with teams in manufacturing environment.
- Must be an energetic self-starter with a passion for effecting change in a dynamic environment.

**APPLICATION METHOD**

If your skills set and interests align with the position, please download and fill in application form at: [http://bit.ly/nikemtdpapp](http://bit.ly/nikemtdpapp) and send it back to email: nike.mtdp@internship.edu.vn

Application Deadline: **February 29, 2016**

*For more information please contact hotline (08) 3515 0635 or 097 403 0635 or email us at: nike.mtdp@internship.edu.vn.*