

## **NIKE MANUFACTURING TALENT DEVELOPMENT PROGRAM 2016**

### **OVERVIEW**

To become a true premier Talent brand, we need to build our talent bench from the best available talent in the world. One of the ways that world-class talent comes to NIKE, Inc. is through the **NIKE Manufacturing Talent Development Program**.

The **NIKE Manufacturing Talent Development Program** gives the business an opportunity to bring exceptional, diverse talent to Nike. Through these programs we have an opportunity to gain knowledge and critical insights from our Next Generation talent.

### **WHAT WE OFFER**

- Engineering Career Opportunities in 3 functions: Chemical Engineer; Industrial Engineer; Product Engineer.
- Challenging training and development plan.
- Curriculum balancing theory and practice.
- Hands-on project assignment.
- Experience in an engineering multinational environment.
- Long-term career with us after graduation.

### **CAREER OPPORTUNITIES**

#### **1. CHEMICAL ENGINEER**

##### **Key Accountabilities (Responsibilities)**

- Assists in problem solving process for the product issues from chemical engineering perspective.
- Provides a support in validating and confirming new chemical compound or adhesives.
- Works on the documentation of Nike standard manual related to chemical engineering process.
- Assists senior Chemical engineers in verification and adoption of the new chemical engineering related machineries.

##### **Requirements**

- Bachelor Degree in Chemical Engineering or a related field from an accredited University.
- Has the ability to independently manage projects and communicate progress and priorities to management and internal customers.
- Good English in written and verbal communication with excellent computer (MS Office Word, Excel, Power Point).



- Must have desire to work with teams in manufacturing environment.
- Must be an energetic self-starter with a passion for effecting change in a dynamic environment

## **2. INDUSTRIAL ENGINEER**

### **Key Accountabilities (Responsibilities)**

- Partners with Nike and Factory teams to drive efficiency improvements and reduce manufacturing costs.
- Uses a predetermined motion time system (PMTS) to create, maintain, verify and communicate pre-determined labor standards for footwear within Nike.
- Collaborates with Nike and factory partners to develop OEE tracking and use OEE to drive improvements in machinery and processes.
- Uses a data-driven approach to optimize and modernize entire footwear manufacturing value Streams.
- Collects and analyzes data to isolate constraints and drive improvement in factory capacity.

### **Requirements**

- Bachelor Degree in Industrial Engineering or a related field from an accredited University.
- Demonstrated knowledge of Industrial Engineering techniques such as Observational Time / Pre Determined Motion Studies, Line Balancing, Line Utilization / Capacity analysis, Value vs Non Value process analysis, Value Stream Mapping.
- Has some understanding of process control and/or Quality Assurance concepts
- Has the ability to independently manage projects and communicate progress and priorities to management and internal customers.
- Project management, statistics & process control, ergonomic evaluations and Lean Manufacturing experience desired. Understanding the 7 wastes and process optimization techniques desired.
- Must be fluent in English with excellent computer (MS Office Word, Excel, PowerPoint), written and verbal communication skills.
- Must have desire to work with teams in manufacturing environment.
- Must be an energetic self-starter with a passion for effecting change in a dynamic environment

## **3. PRODUCT ENGINEER**

### **Key Accountabilities (Responsibilities)**

- Assists and supports cross-functional teams in troubleshooting and improving existing production processes.
- Supports in writing up standard manual or creating a template for data collection related to mold design/ making/ confirmation process



- Coordinates and documents trial runs of product.
- Assists in reviewing and analyzing mold construction and its design
- Provides support to more senior engineers.

### **Requirements**

- Bachelor Degree in Engineering or a related field from an accredited University.
- Ability to work on 3D software or CAD/ CAM is a plus
- Has the ability to independently manage projects and communicate progress and priorities to management and internal customers.
- Good English in written and verbal communication with excellent computer (MS Office Word, Excel, Power Point).
- Must have desire to work with teams in manufacturing environment.
- Must be an energetic self-starter with a passion for effecting change in a dynamic environment.

### **APPLICATION METHOD**

If your skills set and interests align with the position, please download and fill in application form at: <http://bit.ly/nikemtdpapp> and send it back to email: [nike.mtdp@internship.edu.vn](mailto:nike.mtdp@internship.edu.vn)

Application Deadline: **February 29, 2016**

*For more information please contact hotline (08) 3515 0635 or 097 403 0635 or email us at: [nike.mtdp@internship.edu.vn](mailto:nike.mtdp@internship.edu.vn) .*

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